

Mitsubishi HC Capital Canada and its parent company, Mitsubishi HC Capital America, form the largest non-captive, non-bank commercial finance company in North America constantly growing and transforming to contribute to a prosperous and sustainable future, creating social value through optimizing the potential of assets.

Joining Mitsubishi HC Capital Canada means becoming an integral part of an experienced team offering flexible commercial financing solutions adapted to the needs of Canadian businesses.

We stand out thanks to a collaborative culture focused on the well-being of our employees, accountability and career development, open-mindedness, inclusiveness & diversity as well as positive leadership in our daily activities. !

In addition, a sales team specializing in sustainable development and a community action committee allow us to make a significant social and environmental difference.

About :

As part of the Governance & Compliance team, this role supports the implementation of compliance activities across business functions, combining risk mitigation strategies to ensure our company adheres to pertinent laws, regulations, and internal compliance frameworks.

Responsibilities:

- Lead and manage compliance projects from initiation to completion, ensuring adherence to regulatory requirements and internal policies.
- Utilize previous enforcement and risk mitigation experience to develop and implement strategies that enhance compliance measures.
- Conduct comprehensive risk assessments, identifying potential areas of non-compliance and recommending corrective actions.
- Collaborate with cross-functional teams to establish and maintain effective compliance processes and controls.
- Analyze and interpret regulatory changes, providing guidance to internal stakeholders on necessary adjustments.
- Develop and deliver training programs to educate employees on compliance protocols and best practices.
- Regularly review and update compliance documentation, policies, and procedures to align with industry standards.
- Investigate and respond to compliance-related incidents, ensuring swift resolution and implementing preventive measures.
- Offer internal advisory support to help all business areas comply with internal principles, policies, procedures, as well as applicable laws and regulations.
- Any other related tasks related to this position and its evolution.

The profile we are looking for:

- Bachelor's degree in a relevant field; advanced degree or professional certifications (e.g., CRCM, CCEP) preferred.
- At least 5 years of experience in a similar position (compliance and risk management)
- Proven experience in project management, enforcement, risk mitigation, or compliance roles.

- In-depth knowledge of relevant regulations, industry standards, and best practices.
- Strong analytical skills with the ability to assess and address complex compliance issues.
- Excellent communication and interpersonal skills, with the ability to collaborate effectively across various levels of the organization.
- Detail-oriented mindset and a proactive approach to identifying and resolving compliance challenges.
- Demonstrated ability to lead and motivate cross-functional teams to achieve compliance objectives.
- Proficient in using compliance management tools and software.
- Commitment to ethical conduct and maintaining the highest standards of integrity.
- Bilingual (English and French) in order to be able to serve customers in all provinces, both written and orally. Any other language will be considered an asset.

What we have to offer:

- Permanent full-time position
- Flexible work environment with the possibility of working in the offices of:
 - Burlington, ON
 - Laval, QC
 - Montreal, QC
 - Trois-Rivières
- Vacation and floating days off as soon as you start with us
- Personal spending account
- Competitive compensation plan including a bonus program
- Group retirement plan including an employer contribution
- Complete group insurance program paid in part by the company.
- Several opportunities for professional growth and access to an online training platform;
- Wellness program focused on mental, physical, financial and social health;
- Employee and family assistance program accessible at all times

Don't think this position is a great fit for you, but still want to join us? Click here: https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=b3ef4f03-f8ff-4ded-80c8-6dd5c5a224f7&cclid=9200144510729_2&lang=en_CA&selectedMenuKey=Language
 We would like to thank all applicants in advance. Should you be selected for an interview, you will be contacted directly. Mitsubishi HC Capital Canada values diversity and is committed to accessibility. Should you require accommodation due to disability, please notify the Human Resources Recruiter.