

# CAREER OPPORTUNITY

## REGULATORY COMPLIANCE ANALYST

bcIMC offers an exceptional opportunity to work at a world-class organization while living in a west coast setting. We are a significant institutional investor whose investments span the world. Our major clients are pension plans, and the work that we do helps to secure the retirements of hundreds of thousands of people. Our success depends on our high-performing employees. The people who work at bcIMC are committed, passionate, and approachable. They aim for continuous improvement and share bcIMC's core values of accountability, transparency, integrity, and team cohesiveness. We are currently expanding our team and our skill base to equip bcIMC for the future.

### OVERVIEW

As a member of the Compliance team and reporting to the Manager, Regulatory Compliance, the Compliance Analyst will monitor bcIMC's compliance with regulatory rules and regulations of various regulatory agencies and marketplaces within Canada and internationally. The Compliance Analyst will process regulatory filings, and develop and maintain the regulatory compliance procedures and detailed work process instructions as new requirements emerge.

### QUALIFICATIONS & EXPERIENCE

#### *Must have:*

- A university degree in Business, Commerce, Law or equivalent work experience
- A minimum of two years of audit or compliance experience
- Successfully completed the Canadian Securities Course and the Conduct and Practices Handbook Course or commitment to complete these upon hire
- Exposure to audit or compliance programs
- Experience with conducting compliance audits or reviews
- Excellent written and verbal communication skills
- Excellent organizational skills and attention to detail
- Proficiency with Microsoft Office products
- Effective report writing skills

#### *Preferred:*

- Experience in the financial services industry
- Exposure to OTC and exchange-traded derivatives
- Experience with the compliance implications of derivatives
- Knowledge of trading systems and trading practices
- Knowledge of financial industry regulations and marketplace rules (e.g. Universal Market Integrity Rules, provincial securities legislation, anti-bribery and anti-corruption measures, and anti-money laundering regulations etc.)
- Successful completion of the Derivatives Fundamentals and Options Licensing Course

**CLOSING DATE:** FEBRUARY 23<sup>RD</sup>, 2018

To learn more about this position and apply, go to [https://careers.bcimc.com/res\\_joblist.html](https://careers.bcimc.com/res_joblist.html).

bcIMC provides employees with a productive and fast-paced work environment, competitive compensation, a performance incentive plan, four weeks of vacation, employer-funded health plans, and a defined benefit pension plan.

Our recruitment process requires that the successful candidate agrees to undergo a criminal record search, education and designation verification, to provide a declaration of no previous or current criminal status, and to comply with our corporate *Code of Ethics & Professional Conduct*.

Interested in joining our team and want to learn of other career opportunities with bcIMC? Create a profile and sign up for job alerts at <https://careers.bcimc.com>.

**BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION**  
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